



MISSION STATEMENT

Western Energy Services will promote a safe and progressive working environment for all employees while being productive and profitable for all stakeholders.

Our Mission Philosophy is “Planning TLC”

Planning

- By planning ahead, you ensure the job is done safely and correctly the first time.
- Communicate the plan to all involved.
- If the plan changes, stop and evaluate. Manage the change safely.

T - Teaching

- Be patient and remember that someone took the time to show you.
- Teaching others is teamwork. Remember, just because you see it doesn't mean others will.
- Teach others the right way, not just “your way”. Treat others with respect.

L - Learning

- Be open-minded and ask yourself, “is there a safer way to accomplish this?”
- We often accept “the way we always do it”. Don't be afraid to ask if you don't know.
- When others have ideas to improve, don't forget to listen.

C - Caring

- Take the time to care for others and they will care for you. Care enough to step in and stop someone from doing an unsafe act.
- Care for your equipment and it will protect you.
- Care for yourself, this will show through as pride in your job.

“Safety Starts With Me!”

A handwritten signature in blue ink, reading 'Alex MacAusland', is written over a horizontal line.

Alex MacAusland
President & Chief Executive Officer

December 2, 2013

Date